

**Nebraska Department of  
Correctional Services  
Annual PREA Assessment**



**2016**

## TABLE OF CONTENTS

<b>SECTION I:</b>	<b>Introduction</b>
<b>SECTION II:</b>	<b>Nebraska Department of Correctional Services</b>
<b>SECTION III:</b>	<b>Community Correctional Center- Lincoln</b>
<b>SECTION IV:</b>	<b>Community Correctional Center- Omaha</b>
<b>SECTION V:</b>	<b>Diagnostic and Evaluation Center</b>
<b>SECTION VI:</b>	<b>Lincoln Correctional Center</b>
<b>SECTION VII:</b>	<b>Nebraska Correctional Center for Woman</b>
<b>SECTION VIII:</b>	<b>Nebraska Correctional Youth Facility</b>
<b>SECTION IX:</b>	<b>Nebraska State Penitentiary</b>
<b>SECTION X:</b>	<b>Omaha Correctional Center</b>
<b>SECTION XI:</b>	<b>Tecumseh State Correctional Institution</b>
<b>SECTION XII:</b>	<b>Work Ethic Camp</b>

## **SECTION I**

### **Introduction of PREA**

The Prison Rape Elimination Act was signed into law in 2003. PREA was the first law of its kind addressing prison sexual abuse. The final standards were signed in May 2012 and became effective in August 2012. There are 44 standards for adult prison/jails and 40 standards for the community confinement facilities. Every three years all facilities are required to be audited. The standards address such issues as prevention, detection and response.

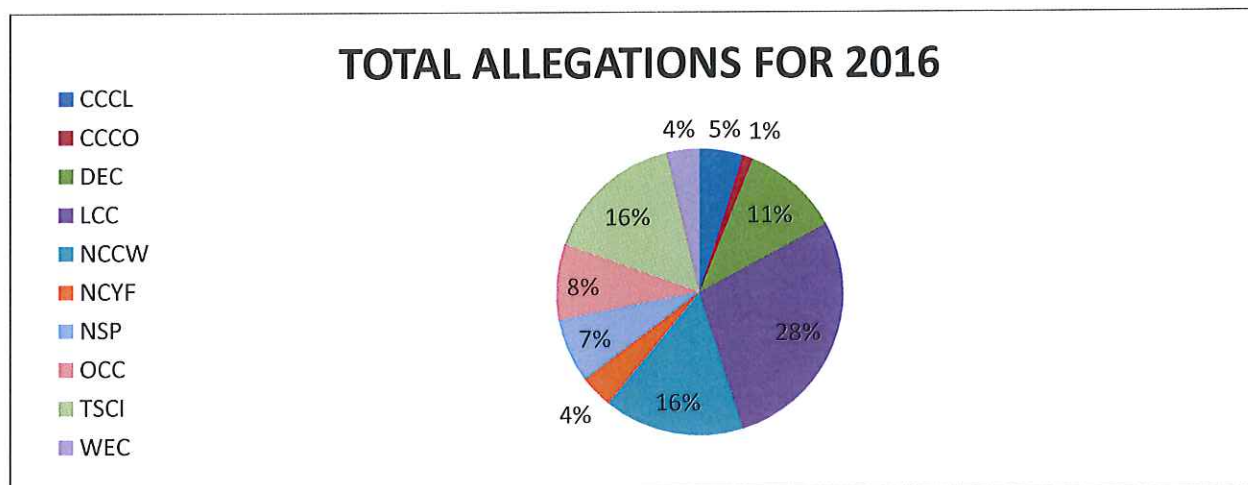
NDCS has a zero tolerance policy regarding sexual assault, sexual abuse and sexual harassment of inmates and staff within our 10 facilities. Inmates and staff are educated on the reporting, detecting and preventing of sexual assault and sexual abuse and have an obligation to report all incidents.

Inmates are offered several ways in which to report the allegations of sexual assault, sexual abuse or sexual harassment. They are able to report directly to staff, make a call to the PREA hotline, write a letter, submit an Inmate Interview Request or file a grievance. Inmates are also able to have family members or friends report incidents on the NDCS website.

Nebraska Department of Correctional Services requires that all inmates who enter the system, staff members, volunteers and contractors receive information and training on the departments zero tolerance policy and how to prevent, detect and respond to allegations of sexual assault, sexual abuse, sexual harassment or retaliation for reporting incidents.

Each year all staff members are required to attend in- service training in which they receive refresher training and updates relative to PREA.

**SECTION II**



**Staff involved in SUBSTANTIATED Allegations**

	Assault	Abuse	Harassment
Administration			
A&R			
Contractor			
Custody			
Education			
Housing			
Food Service	1		
Canteen Worker			
Maintenance			
Medical			
Mental Health			
Case Worker			
Case Manager			
Unit Manager			
Librarian			
Security			1
Volunteer			

<b>Time at Facility</b>	
Less than 6 months	
6 months to less than a year	
1 year to less than 5 years	1
5 years to less than 10 years	1
More than 10 years	

<b>Gender of Staff</b>	
Female	1
Male	1

NDCS has partnered with Nebraska Coalition to End Sexual and Domestic Violence (Coalition) to provide our inmates a resource that will allow them to discuss any victimization they may have encountered. On April 11, 2016, a toll-free telephone line was launched providing NDCS inmate's access to a victim advocate. Calls are confidential and provide the inmate with options available after an assault. The advocate is available to provide safety planning, talk about feelings and discuss different ways to cope.

<b>Quarter</b>	<b>Victims served</b>	<b>Crisis Line Calls</b>	<b>Contacts Made</b>
1 <sup>st</sup> (July-Aug 15)	1	0	0
2 <sup>nd</sup> (Oct-Dec 15)	3	0	0
3 <sup>rd</sup> (Jan-Mar 16)	1	0	0
4 <sup>th</sup> (Apr-June 16)	9	13	35
5 <sup>th</sup> (July-Aug 16)	4	13	51
6 <sup>th</sup> (Oct-Dec 16)	6	24	71
Year to Date	24	50	157

The Coalition has also been providing support to those that have been sent out to hospitals for medical exams. Prior to the inmate being transported the advocate is contacted and arrangements are made to meet the inmate at the hospital. The advocate will then remain with the inmate during the process and will continue to follow up as long as the inmate accepts.

## **Assessment of NDCS's Progress**

NDCS will continue to work towards remaining PREA compliant. The PREA coordinator continues to meet quarterly with the 10 facility compliance managers and 8 PREA auditors. Information regarding PREA has been made available on the NDCS website.

NDCS continues to actively participate in the audit process. NDCS just ended the involvement in a consortium with California, Kansas, Missouri, Louisiana and Indiana. During the next 3 year cycle, NDCS will be working with an independent auditing company from Florida to complete the PREA audits for all 10 of the NDCS facilities

NDCS continues to maintain a zero tolerance standard for all forms of sexual assault, sexual abuse, sexual harassment and retaliation for reporting such incidents. The department continues to provide training and information to staff and inmates in an attempt to prevent, detect and respond to all allegations of sexual assault, sexual abuse, sexual harassment and retaliation.

Nebraska Department of Correctional Services and Nebraska Coalition to End Sexual and Domestic Violence continues to work together to provide inmates with support after an assault. The Coalition has joined in co-teaching the pre service classes to educate them on what is available to inmates.

## **Goals for 2017**

1. Continue to develop an internal audit procedure
2. Continue to schedule facilities for external PREA audits
3. Review and update inmate educational material
4. Review and update staff education material
5. Review and update Sexual Assault/Abuse Policy
6. Send a few compliance managers to PREA auditor training
7. Continue to improve our process and ensure both staff and inmates safety

### SECTION III

#### Community Corrections Center- Lincoln

Robert Madsen- Warden

Number of Staff: 68

Current Population: 383

Female- 77

Male - 306

Custody Level: Community A- work detail

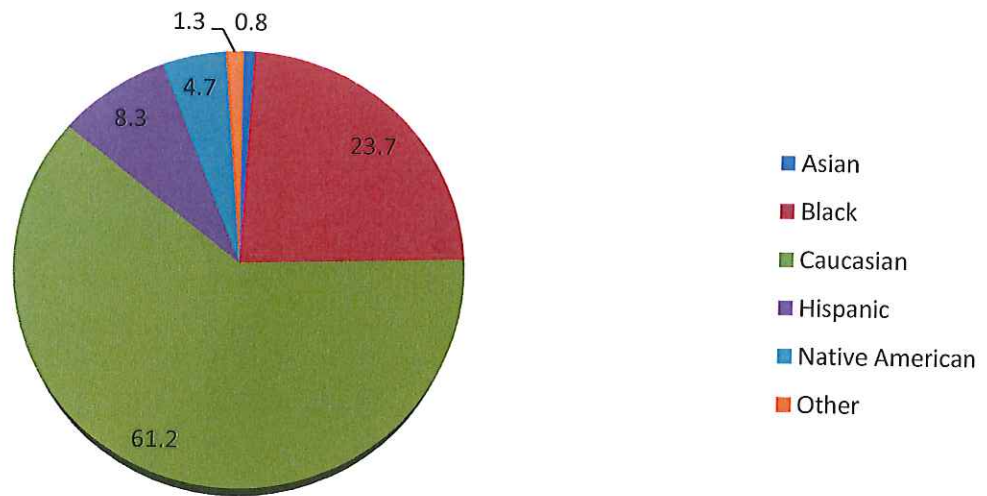
Community B- work release

Age: 19-70

Female and Male Facility



#### Inmate Population



The Community Corrections Center – Lincoln houses inmates classified to Community Custody A (work detail) and Community Custody B (work release). Inmates may participate in education release, work release, furloughs and community activity passes in the outside community. Inmates have the opportunity to participate in academic education such as the ABE/GED program. Inmates are encouraged to participate in vocational education in the form of the TRADE program or Prairie Gold Homes. Inmates also have opportunities to participate in social services for successful reintegration including topics such as family outreach, communication skills, teamwork, resume writing and financial literacy.

**External PREA Audit:** First external PREA audit was June 2016 and was found to meet 38 standards and exceeded 3 of the standards.

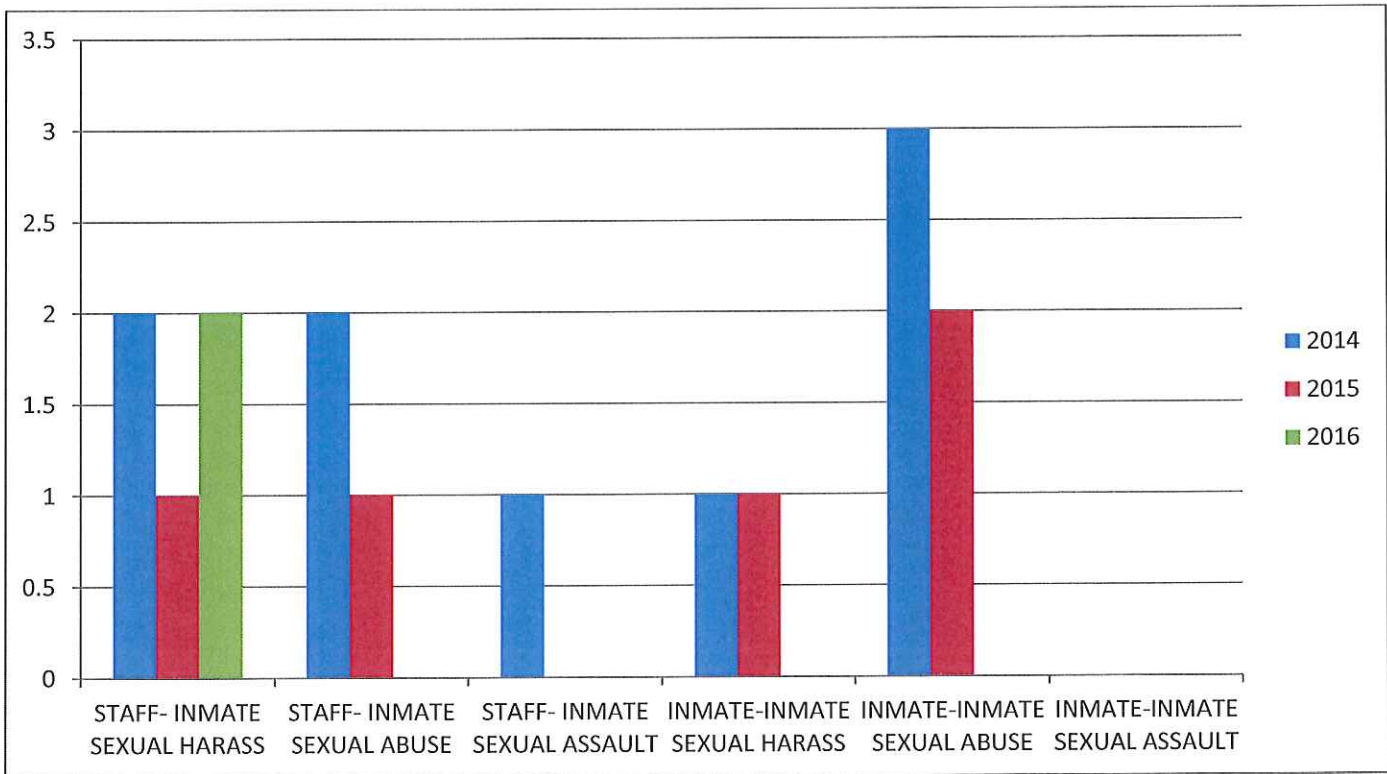
**ACA Audit:** Internal ACA audit was held March 2016. External ACA audit was held May 2016.

**PREA Investigations**

<b>Total Investigations</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	1
Unfounded	1
Open/Ongoing	0
Total number of investigations	2
<b>Staff Perpetrated Sexual Assault (Attempted)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Staff Perpetrated Sexual Assault (Completed)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Staff Perpetrated Sexual Abuse (Attempted)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Staff Perpetrated Sexual Abuse (Completed)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	2
Unfounded	0
Open/Ongoing	0
Total	2
<b>Staff Perpetrated Voyeurism</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Staff Perpetrated Sexual Harassment</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	1
Unfounded	1
Open/Ongoing	0
Total	2
<b>Inmate Perpetrated Sexual Assault (Attempted)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Inmate Perpetrated Sexual Assault (Completed)</b>	<b>Number</b>



Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Inmate Perpetrated Sexual Abuse</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	1
Unfounded	0
Open/Ongoing	0
Total	1
<b>Inmate Perpetrated Sexual Harassment</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>County Attorney Referrals</b>	<b>Number</b>
Referred to Lancaster County for prosecution	0
Lancaster County Attorney pursued prosecution	0
Staff perpetrated sexual assault/abuse	0
Inmate perpetrated sexual assault/abuse	0
Staff guilty of sexual abuse of an inmate or parolee in the first degree	0
Staff guilty of sexual abuse of an inmate or parolee in the second degree	0
Inmate guilty of sexual abuse	0
Comments:	



**Identified Problem Areas:**

Operating a mixed gender facility

**Assessment of Facility’s Progress:**

CCC-L continues to monitor the interactions between the male and female population. CCC-L limits male and females from working at the same location at the same time. CCC-L’s occurrences for Sexual Assaults, Sexual Abuse and Sexual Harassment have gone down from the 2015 reporting period. This facility continues efforts in developing a culture which encourages the reporting of incidents, no matter how minor they may initially appear. CCC-L investigates all reports of sexual misconduct on the part of staff and inmates. CCC-L has four trained PREA investigators.

**Goals for 2017**

1. Increase staff
2. Increase number of camera systems
3. Continue to monitor directives implemented to reduce the opportunities for male and female inmates to meet in seclusion both in and out of the facility
4. Continue to conduct PREA training for both staff and inmates

## SECTION IV



### Community Corrections Center- Omaha

Charles West- Warden

Number of Staff: 30

Current Population: 174

Female:

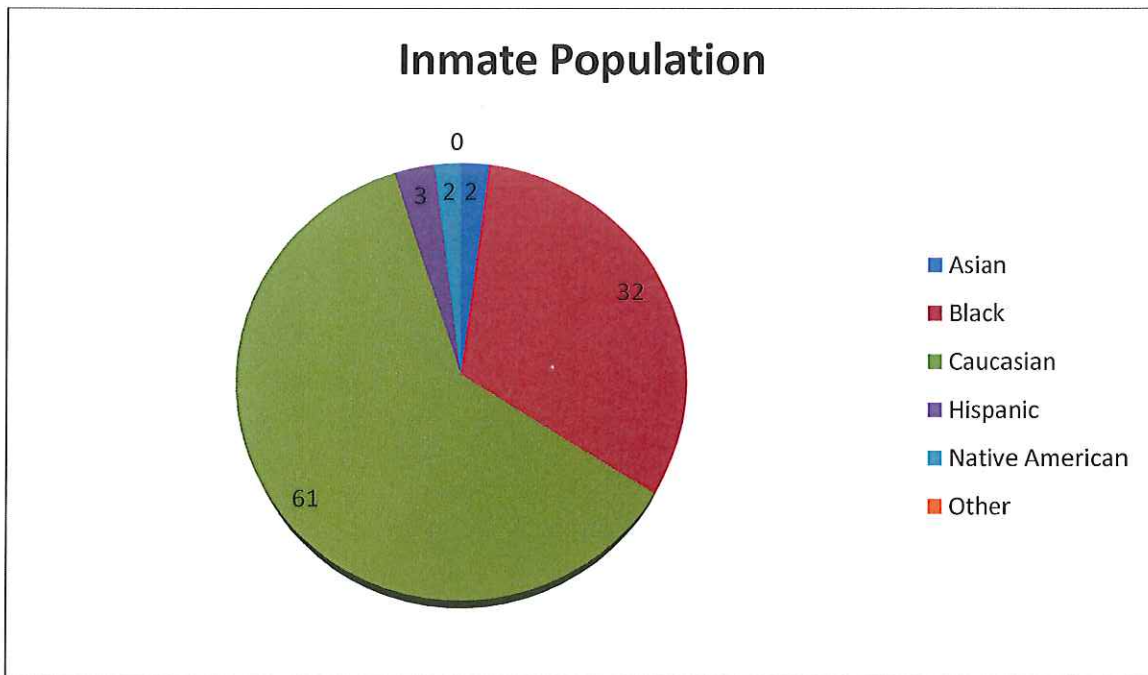
Male:

Custody Level: Community A- work detail

Community B- work release

Age: 18-81

Female and Male facility



Community Correctional Center- Omaha offers work detail, work release and educational release. CCC-O also provides Alcoholics Anonymous, Narcotics Anonymous, Substance abuse counseling groups. They also provide the inmates with GED classes. Referrals to Community based counseling programs are provided and inmates are allowed to participate in Christian fellowship.

**External PREA Audit:** CCCO had its first external PREA audit on June 14, 2016.

**ACA Audit:** CCCO had their last external ACA audit October 21-22, 2016, there were found to be 100% compliant with mandatory standards and 99.06% compliant with non-mandatory standards. The next internal audit will be held July 2017 and the next external audit will be in the fall of 2019.

## PREA INVESTIGATIONS

<b>Total Investigations</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	1
Open/Ongoing	0
Total number of investigations	1
<b>Staff Perpetrated Sexual Assault (Attempted)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Staff Perpetrated Sexual Assault (Completed)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Staff Perpetrated Sexual Abuse (Attempted)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Staff Perpetrated Sexual Abuse (Completed)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Staff Perpetrated Voyeurism</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Staff Perpetrated Sexual Harassment</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Inmate Perpetrated Sexual Assault (Attempted)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Inmate Perpetrated Sexual Assault (Completed)</b>	<b>Number</b>

Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Inmate Perpetrated Sexual Abuse</b>	
<b>Number</b>	
Substantiated	0
Unsubstantiated	1
Unfounded	0
Open/Ongoing	0
Total	1
<b>Inmate Perpetrated Sexual Harassment</b>	
<b>Number</b>	
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>County Attorney Referrals</b>	
<b>Number</b>	
Referred to Douglas County Attorney for prosecution	0
Douglas County Attorney pursued prosecution	0
Staff perpetrated sexual assault/abuse	0
Inmate perpetrated sexual assault/abuse	0
Staff guilty of sexual abuse of an inmate or parolee in the first degree	0
Staff guilty of sexual abuse of an inmate or parolee in the second degree	0
Inmate guilty of sexual abuse	0
Comments:	

**Identified Problem Areas:**

Operating a mixed gender facility

**Assessment of Facility's Progress**

Separate times for female inmates to use the 300 wing laundry room. This eliminates male and female inmates in the laundry room at the same time. The facility has taken steps to increase awareness of PREA issues; the number of allegations has lowered. The results in the facility being a safer place for inmates

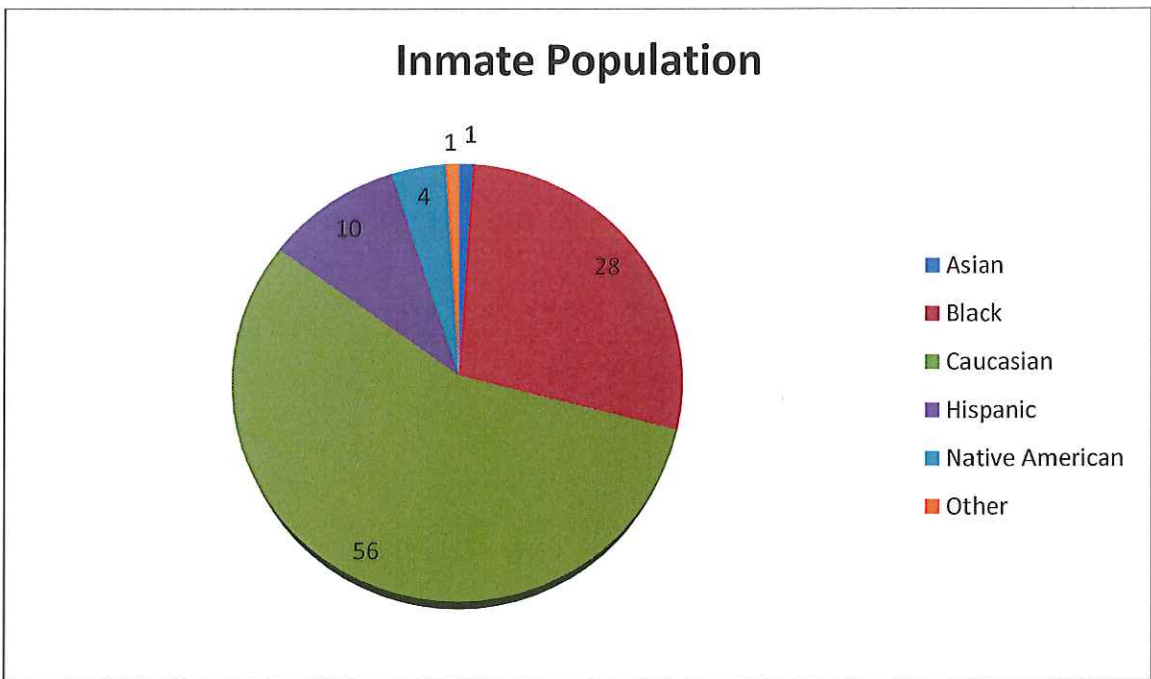
**Goals for 2017**

1. Prepare for the internal PREA audit conducted by the Department of Correctional Services
2. Prepare for the PREA audit at CCC-O in 2019

**SECTION V**



**Diagnostic and Evaluation Center**  
 Fred Britten- Warden  
 Number of Staff: 168  
 Current Population: 421  
 Custody Level: Maximum  
 (Reception/Intake)  
 Age 19-67  
**Male only facility**



The Diagnostic and Evaluation Center is the Initial Intake facility for all males sentenced to the Nebraska Department of Correctional Services. The main function of the facility is Classification and Medical/Mental Health assessment prior to the assignment of a permanent facility. The Diagnostic and Evaluation Center Currently houses 90 day evaluators sentenced by the court for assessment, county safe keepers, interstate transfers and returned parolees and escapees. Due to the short sentence structures there are limited job opportunities for inmates. DEC inmates are allowed to participate in both formal and informal recreation activities as well as religious ceremonies.

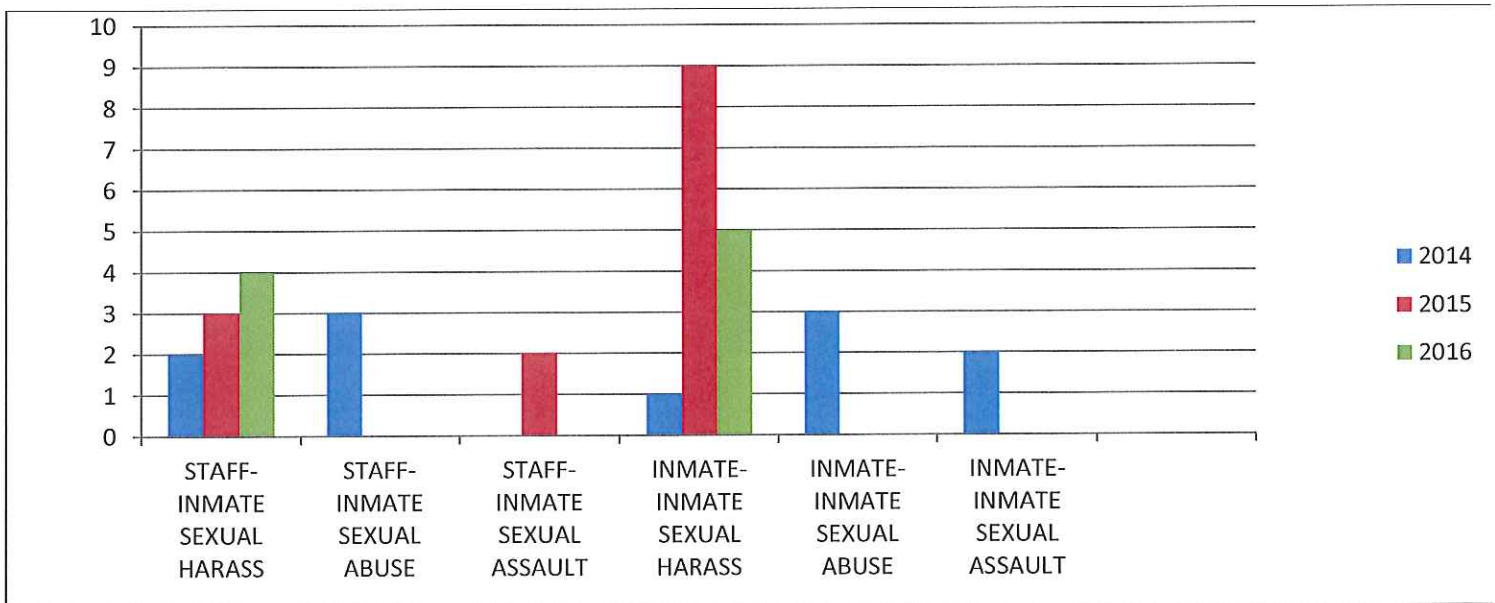
**External PREA Audit:** DEC is currently scheduled for an external PREA audit on July 16-17, 2017. Based off previous audit, DEC and the engineering department are working on the barriers to enhance privacy for inmates on Housing Unit 2-9.

**ACA Audit:** ACA external audit was September 25-28, 2016. DEC was 100% compliant with the mandatory files and 99.2% with the non-mandatory files. Crowding continues to be a challenge for DEC.

## PREA INVESTIGATIONS

<b>Total Investigations</b>	<b>Number</b>
Substantiated	3
Unsubstantiated	4
Unfounded	2
Open/Ongoing	0
Total number of investigations	9
<b>Staff Perpetrated Sexual Assault (Attempted)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Staff Perpetrated Sexual Assault (Completed)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Staff Perpetrated Sexual Abuse (Attempted)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Staff Perpetrated Sexual Abuse (Completed)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	1
Open/Ongoing	0
Total	1
<b>Staff Perpetrated Voyeurism</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Staff Perpetrated Sexual Harassment</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	4
Unfounded	0
Open/Ongoing	0
Total	4
<b>Inmate Perpetrated Sexual Assault (Attempted)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Inmate Perpetrated Sexual Assault (Completed)</b>	<b>Number</b>

Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Inmate Perpetrated Sexual Abuse</b>	
<b>Number</b>	
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Inmate Perpetrated Sexual Harassment</b>	
<b>Number</b>	
Substantiated	3
Unsubstantiated	0
Unfounded	1
Open/Ongoing	0
Total	4
<b>County Attorney Referrals</b>	
<b>Number</b>	
Referred to Lancaster County Attorney for prosecution	0
Lancaster County Attorney pursued prosecution	0
Staff perpetrated sexual assault/abuse	0
Inmate perpetrated sexual assault/abuse	0
Staff guilty of sexual abuse of an inmate or parolee in the first degree	0
Staff guilty of sexual abuse of an inmate or parolee in the second degree	0
Inmate guilty of sexual abuse	0
Comments:	





## **Identified Problem Areas:**

During the 2016 year the PREA investigators at DEC decreased.

## **Assessment of Facility's Progress:**

The Diagnostic and Evaluation Center has been training staff on issues related to PREA since 2005. We provide yearly training regarding sexual assault, sexual abuse and sexual harassment and preventing such incidents, including reviewing and updating policy to match the requirements of PREA. DEC started adding new cameras to the facility's existing system in 2010 by adding new cameras to each living unit. Since that time DEC has undergone several more phases of adding cameras and equipment and now have a total of 97 cameras. We continue to have discussions regarding the potential for additional equipment and/or replacement of current equipment. In 2016 DEC added two new cameras to the library area to assist in the security of that area.

DEC continues to work closely with the NDCS PREA Coordinator to improve and enhance our current practices to prevent and respond to sexual assault, abuse and harassment reports. Rich Randazzo DEC's PREA Compliance Manager and Miranda Newton Case Manager have been working diligently to be audit ready. Our Sexual Assault/Abuse Administrative Regulation has been updated to include all standards related to PREA and our Operational Memorandum is in progress of being updated.

Inmates that enter DEC are provided PREA information in writing at the time of arrival and participate in an orientation with in the first 30 days of commitment. During orientation inmates again receive information regarding sexual assault/abuse and sexual harassment and how to report it. They also receive information about medical and mental health treatment in regards to PREA as well as the NDCS zero tolerance policy. In the year 2016, 1691 inmates completed the PREA orientation, received the written material and signed acknowledgement of attending the training.

## **Goals for 2017**

1. Continue to supply newly committed inmates with PREA Orientation materials upon arrival at DEC and have newly committed inmates participate in the PREA orientation program within 30 days of arrival.
2. Continue to ensure all staff remains current in annual PREA training emphasizing the importance of PREA and the Departments zero tolerance policy.
3. Continue to house inmates based on established guidelines, for example, first time offenders, multiple offenders, offenders identified as having a higher victim potential and offenders identified as having a higher potential for predatory behavior.
4. Continue to work with Engineering to provide adequate privacy barriers for the toilets in the day areas.
5. Continue to ensure all staff are receiving the informational PREA cards upon their arrival at the institution

## SECTION VI

### Lincoln Correctional Center

Fred Britten- Warden

Number of Staff: 227

Current Population: 510

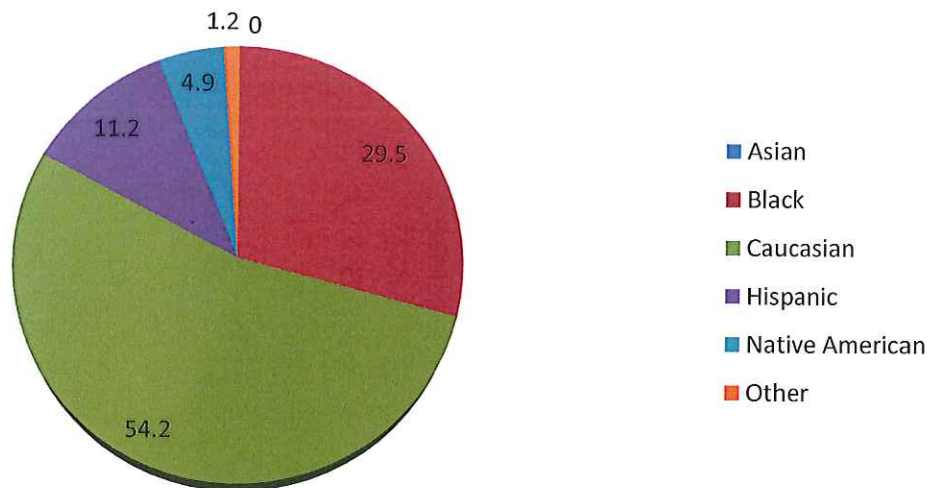
Custody Level: Maximum, Medium

Age: 19-76

**Male only facility**



### Inmate Population



Lincoln Correctional Center offers programming and educational services to inmates currently housed in the facility. LCC began the transition to move A unit to a mission specific unit. A1 currently houses veterans as well as elderly inmates. C2 is designated as our Mental Health Restrictive Housing, these individuals are transitioning to the Mental Health Unit (D unit) E1 currently houses our inmates that are involved in the Sex Offender Programming. LCC also offers GED classes, English as a Second Language and College Level courses. Program opportunities include substance abuse, mental health programming, sex offender, parenting classes. All inmates at LCC are encouraged to have a job; these include jobs on the units, in the kitchen, in A&R, visiting room, laundry, the wood shop and print shop. They also have some inmates that are selected to work in the PAAWS (Preparing Animals to Assist with Success) Program and basic dog obedience program. LCC also offers inmates the opportunity to participate in several different religions.

**External PREA Audit:** LCC had their external audit September 18-20, 2014. They were found to be compliant on 42 of the 44 standards. LCC was able to fix the issue and became compliant without the required time. Next schedule PREA audit is July 10-11, 2017.

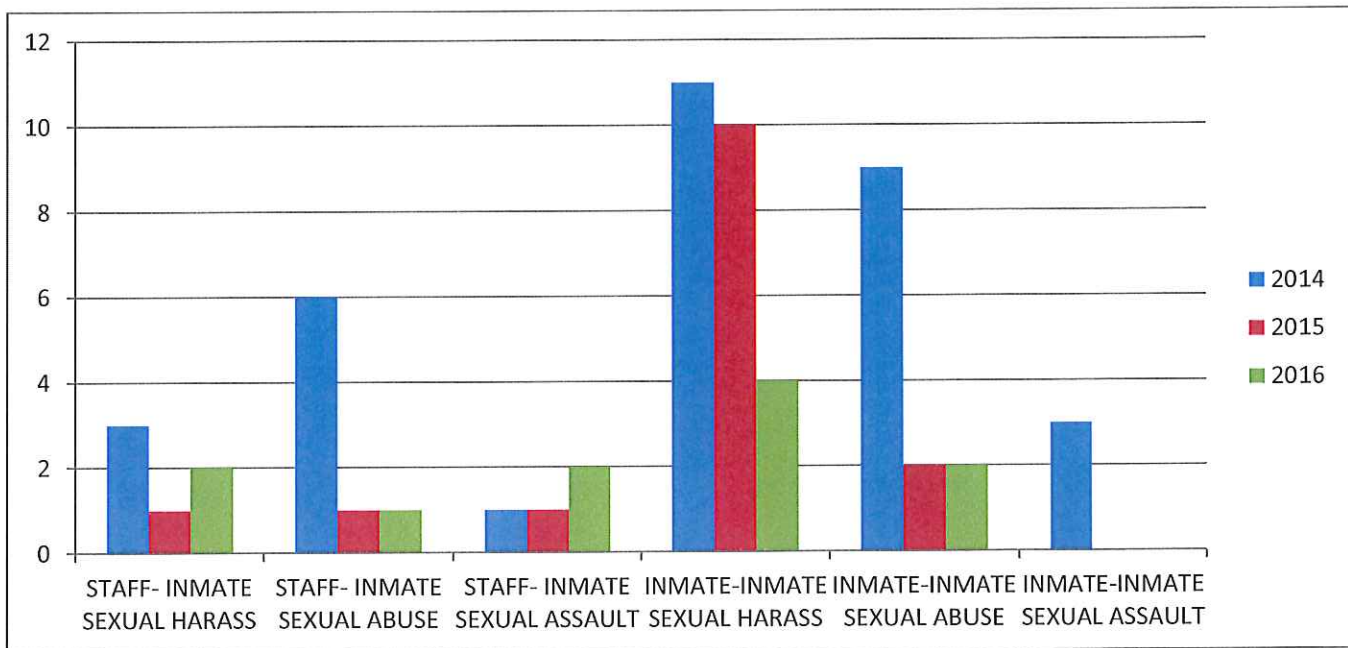
**ACA Audit:** LCC had their last external audit May 3-5, 2013 they were 100% compliant on all mandatory standards and 98.6% compliant on non-mandatory standards. Last internal audit was

March 5-6, 2015. They were 100% compliant with mandatory standards and 98.6% with non-mandatory standards

### PREA INVESTIGATIONS

<b>Total Investigations</b>	<b>Number</b>
Substantiated	2
Unsubstantiated	7
Unfounded	13
Open/Ongoing	1
Total number of investigations	23
<b>Staff Perpetrated Sexual Assault (Attempted)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Staff Perpetrated Sexual Assault (Completed)</b>	<b>Number</b>
Substantiated	1
Unsubstantiated	1
Unfounded	5
Open/Ongoing	0
Total	7
<b>Staff Perpetrated Sexual Abuse (Attempted)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Staff Perpetrated Sexual Abuse (Completed)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	2
Unfounded	1
Open/Ongoing	0
Total	3
<b>Staff Perpetrated Voyeurism</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	2
Open/Ongoing	0
Total	2
<b>Staff Perpetrated Sexual Harassment</b>	<b>Number</b>
Substantiated	1
Unsubstantiated	2
Unfounded	2
Open/Ongoing	0
Total	5
<b>Inmate Perpetrated Sexual Assault (Attempted)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0

Open/Ongoing	0
Total	0
<b>Inmate Perpetrated Sexual Assault (Completed)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	1
Open/Ongoing	1
Total	2
<b>Inmate Perpetrated Sexual Abuse</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Inmate Perpetrated Sexual Harassment</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	2
Unfounded	2
Open/Ongoing	0
Total	4
<b>County Attorney Referrals</b>	<b>Number</b>
Referred to Lancaster County Attorney for prosecution	0
Lancaster County Attorney pursued prosecution	0
Staff perpetrated sexual assault/abuse	0
Inmate perpetrated sexual assault/abuse	0
Staff guilty of sexual abuse of an inmate or parolee in the first degree	0
Staff guilty of sexual abuse of an inmate or parolee in the second degree	0
Inmate guilty of sexual abuse	0
Comments:	



**Identified Problem Areas:**

Nine female staff members resigned their positions at the Lincoln Correctional Center under investigation into inappropriate relationship with inmates. However, the staff were investigated administratively due to the allegations not meeting PREA requirements.

**Assessment of Facility’s Progress:**

Staff continues to attend training addressing staff behaviors with inmates and also being trained on how to identify when an inmate may be working a con game. Overall the Lincoln Correctional Center has improved its PREA efforts. NDCS conducted an Investigator training course which increased the number of PREA trained investigators. However, only 2 of 5 of 2015 goals were met. The LCC implemented corrective actions to achieve full PREA compliance. The three goals not met will continue to be goals for the year 2017.

**Goals for 2017**

1. Develop monitoring room with staff to monitor all camera 16-hours a day, seven days a week. Knowing staff is monitoring cameras may deter some inmates from certain behaviors.
2. Request additional staff to supervise inmates in the housing units.
3. Reduce the overall number of PREA related investigations

## SECTION VII

### Nebraska Correctional Center for Woman

Denise Skrobecki, Warden

Current Staff: 151.5

Current Population: 328

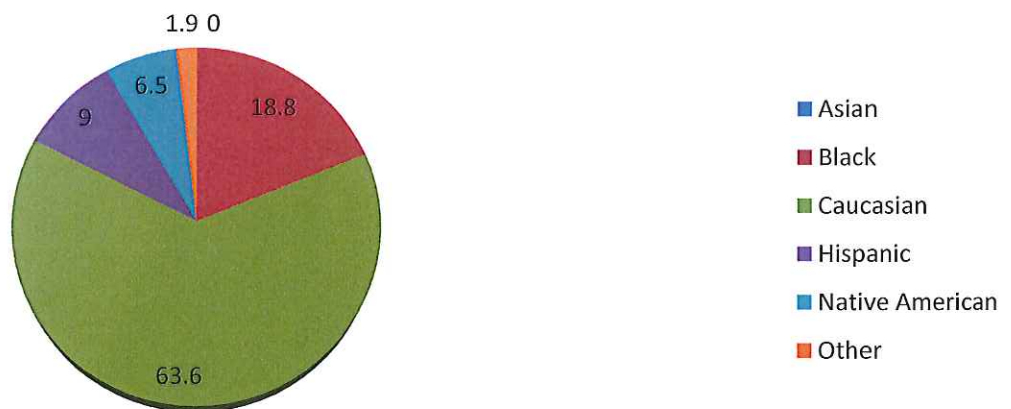
Custody Level: Maximum, Medium, minimum

Age: 18-68

**Female only facility**



### Inmate Population



The Nebraska Correctional Center for Women is the only secure state prison for female offenders sentenced to state custody in Nebraska. It is the second oldest state prison and was established in 1920 through the purchase of a dairy farm. The two original brick buildings are still standing and function as classrooms and administrative space. Additions to the original facility were made in 2004 from a \$12.5 million building project which included the construction of a 76 bed general population unit (B-Bay) , 32 bed residential substance abuse treatment unit, 15 bed unit housing with an infant nursery to include children's overnight visits, 30 bed strategic treatment and reintegration (STAR) unit, 15 bed segregation unit, new dining hall and food preparation area, new central laundry and warehouse, additional staff offices for administrative staff and a new water tower and well system. NCCW renovated the former food service/inmate programs area to create space for admissions/reception, visiting, health services, activities, hair care, canteen, library and education. This additional renovation costs another \$2.6 million which was completed in 2009. In 2010, a final renovation was to create more office and program space.

As the only correctional facility for women, it serves as the reception and orientation center and also provides custody and care for maximum, medium and minimum level inmates. This facility also houses youthful female offenders. NCCW also accepts pre-adjudicated females from county jails at a per diem rate who cannot be held locally for security and/or medical reasons. Evaluations are conducted at the facility to assist the court with sentencing decisions.

Most inmates have jobs which are assigned depending on their security level and the location. These range from janitorial, kitchen and dining room, maintenance and supply, laundry, canteen, recreational aides, school aides, library/legal aides, warehouse workers, sewing shop, dog handlers and nursery caregivers. 25 inmates work at Cornhusker State Industries (CSI) in a dedicated building that houses a sewing shop.

**External PREA Audit: April 12-14, 2016** NCCW successfully completed an external PREA audit all standards were met and 3 standards were exceeded.

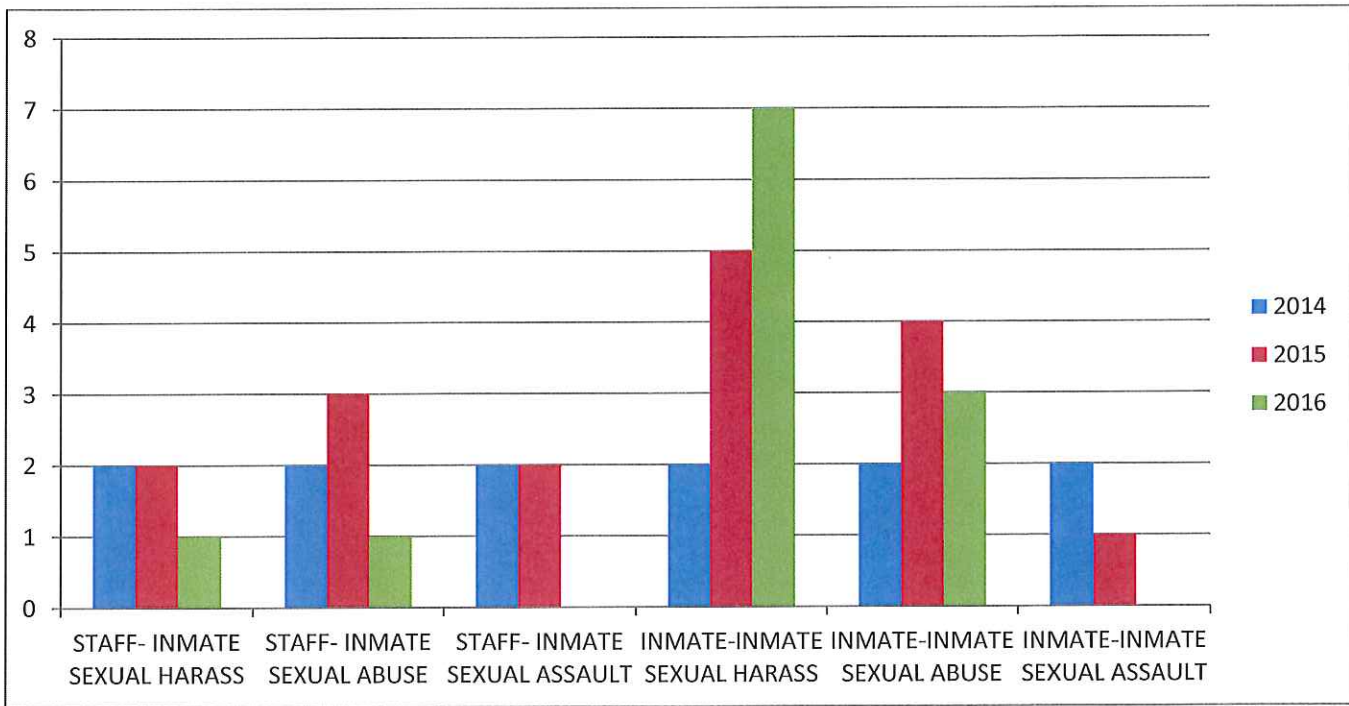
**ACA Audit: August 9, 2017/ October 16, 2017** Internal audit was completed on August 18-19, 2016. NCCW was found to be compliant with 59 of 61 mandatory files and 2 files were non-applicable. External audit was held on October 6-8, 2014. They were found to be 100% on the mandatory standards and 98% for non-mandatory standards.

### PREA INVESTIGATIONS

Total Investigations	Number
Substantiated	1
Unsubstantiated	9
Unfounded	3
Open/Ongoing	0
Total number of investigations	13
Staff Perpetrated Sexual Assault (Attempted)	Number
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
Staff Perpetrated Sexual Assault (Completed)	Number
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
Staff Perpetrated Sexual Abuse (Attempted)	Number
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
Staff Perpetrated Sexual Abuse (Completed)	Number
Substantiated	0
Unsubstantiated	0
Unfounded	1
Open/Ongoing	0
Total	1
Staff Perpetrated Voyeurism	Number
Substantiated	0
Unsubstantiated	0
Unfounded	1
Open/Ongoing	0
Total	1
Staff Perpetrated Sexual Harassment	Number
Substantiated	0
Unsubstantiated	0
Unfounded	1
Open/Ongoing	0

Total	1
<b>Inmate Perpetrated Sexual Assault (Attempted)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Inmate Perpetrated Sexual Assault (Completed)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Inmate Perpetrated Sexual Abuse</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	3
Unfounded	0
Open/Ongoing	0
Total	3
<b>Inmate Perpetrated Sexual Harassment</b>	<b>Number</b>
Substantiated	1
Unsubstantiated	6
Unfounded	0
Open/Ongoing	0
Total	7
<b>County Attorney Referrals</b>	<b>Number</b>
Referred to York County Attorney for prosecution	0
York County Attorney pursued prosecution	0
Staff perpetrated sexual assault/abuse	0
Inmate perpetrated sexual assault/abuse	0
Staff guilty of sexual abuse of an inmate or parolee in the first degree	0
Staff guilty of sexual abuse of an inmate or parolee in the second degree	0
Inmate guilty of sexual abuse	0
Comments:	





**Identified Problem Areas:**

Cross Gender Announcements

Youthful offenders

**Assessment of Facility's progress**

Male staff are being reminded to make an announcement when they enter the living units. To be able to house youthful offenders the Department is waiting on legislative approval to build a unit to house youthful offenders. The facility has taken steps to increase awareness of PREA issues; the number of serious allegations has lowered. This results in the facility completing a successful external PRE audit in April 2016.

**Goals for 2017**

1. Increase staff awareness regarding PREA policy
2. Continue video system upgrades.
3. Address consistencies in cross gender announcements.

## SECTION VIII

### Nebraska Correctional Youth Facility

Ryan Mahr, Warden

Current Staff: 84

Current Population: 67

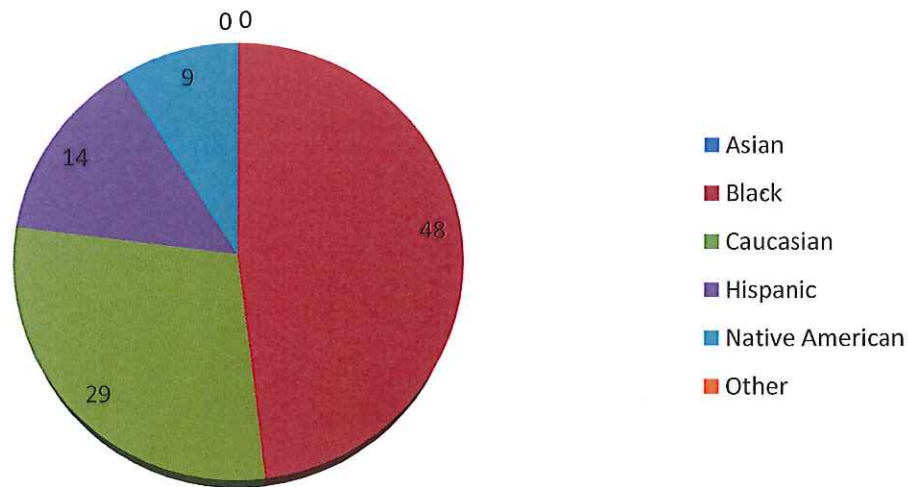
Custody Level: Maximum, Medium, Minimum

Age: 16-21

**Male youth only**



### Inmate Population



Nebraska Correctional Youth Facility offers inmates multiple program opportunities. They are offered life skills, high school courses, and GED and college classes. They are also allowed to participate in religious services, mentor partnerships, and recreational activities. The Mental Health staff at NCYF offer Individual counseling and assessment, Psychiatric follow-up, crisis counseling, Anger Management, Victim Impact, and other specialized therapy groups as needed. NCYF also offers their inmates 7 Habits on the Inside. Inmates housed at NCYF can be given the opportunity to participate in training in the fields of landscaping/ horticulture and food service.

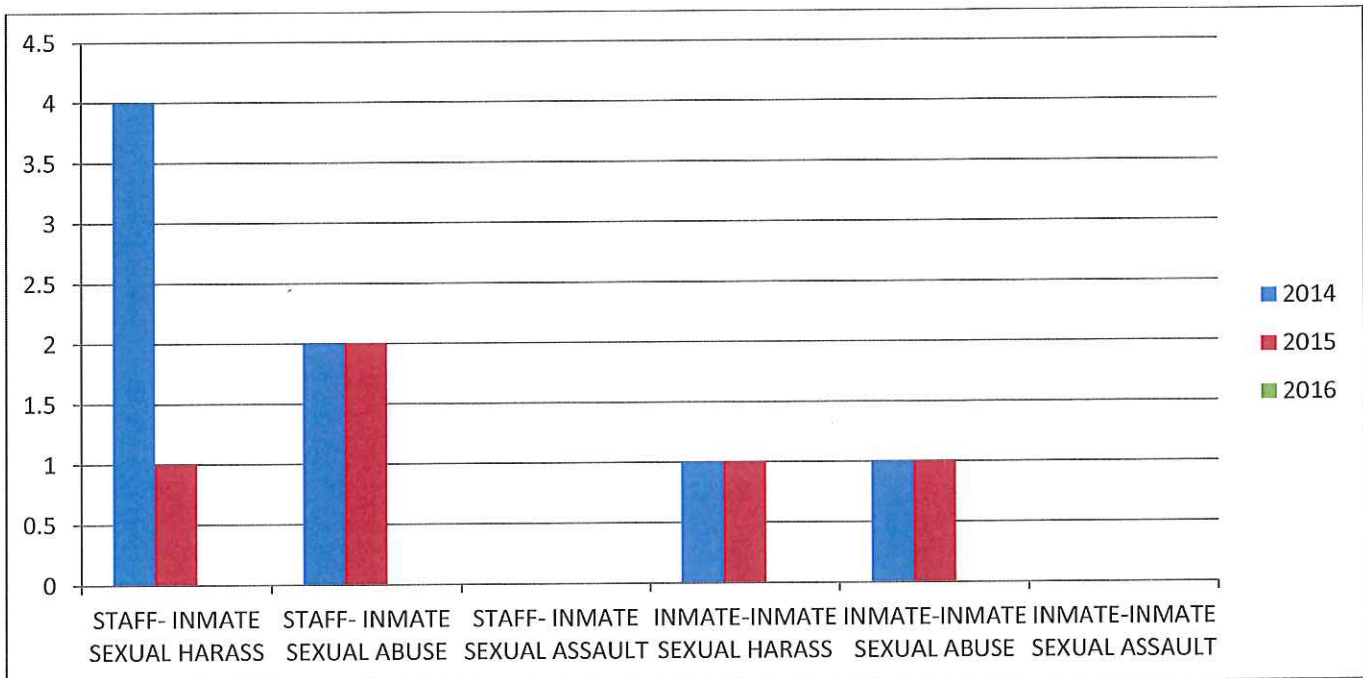
**External PREA Audit:** NCYF had their first external PREA audit on March 9-10, 2015. Is scheduled for their next PREA audit October 18-19, 2017

**ACA Audit:** Last external audit was in 2015, NCYF received 100% on all mandatory standards and 99.1% on non-mandatory standards. Last internal audit was July 21-22, 2016 and they received 100% on all mandatory standards and 99.3% on non-mandatory standards.

## PREA INVESTIGATIONS

<b>Total Investigations</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	2
Unfounded	1
Open/Ongoing	0
Total number of investigations	3
<b>Staff Perpetrated Sexual Assault (Attempted)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Staff Perpetrated Sexual Assault (Completed)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	1
Unfounded	1
Open/Ongoing	0
Total	2
<b>Staff Perpetrated Sexual Abuse (Attempted)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Staff Perpetrated Sexual Abuse (Completed)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Staff Perpetrated Voyeurism</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Staff Perpetrated Sexual Harassment</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	1
Unfounded	0
Open/Ongoing	0
Total	1
<b>Inmate Perpetrated Sexual Assault (Attempted)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Inmate Perpetrated Sexual Assault (Completed)</b>	<b>Number</b>

Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Inmate Perpetrated Sexual Abuse</b>	
<b>Number</b>	
Substantiated	1
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	1
<b>Inmate Perpetrated Sexual Harassment</b>	
<b>Number</b>	
Substantiated	0
Unsubstantiated	0
Unfounded	1
Open/Ongoing	0
Total	1
<b>County Attorney Referrals</b>	
<b>Number</b>	
Referred to Douglas County Attorney for prosecution	0
Douglas County Attorney pursued prosecution	0
Staff perpetrated sexual assault/abuse	0
Inmate perpetrated sexual assault/abuse	0
Staff guilty of sexual abuse of an inmate or parolee in the first degree	0
Staff guilty of sexual abuse of an inmate or parolee in the second degree	0
Inmate guilty of sexual abuse	0
Comments:	



**Identified Problem Areas:**

Inmates manipulating the system to use PREA to retaliate against staff

**Assessment of Facility's Progress**

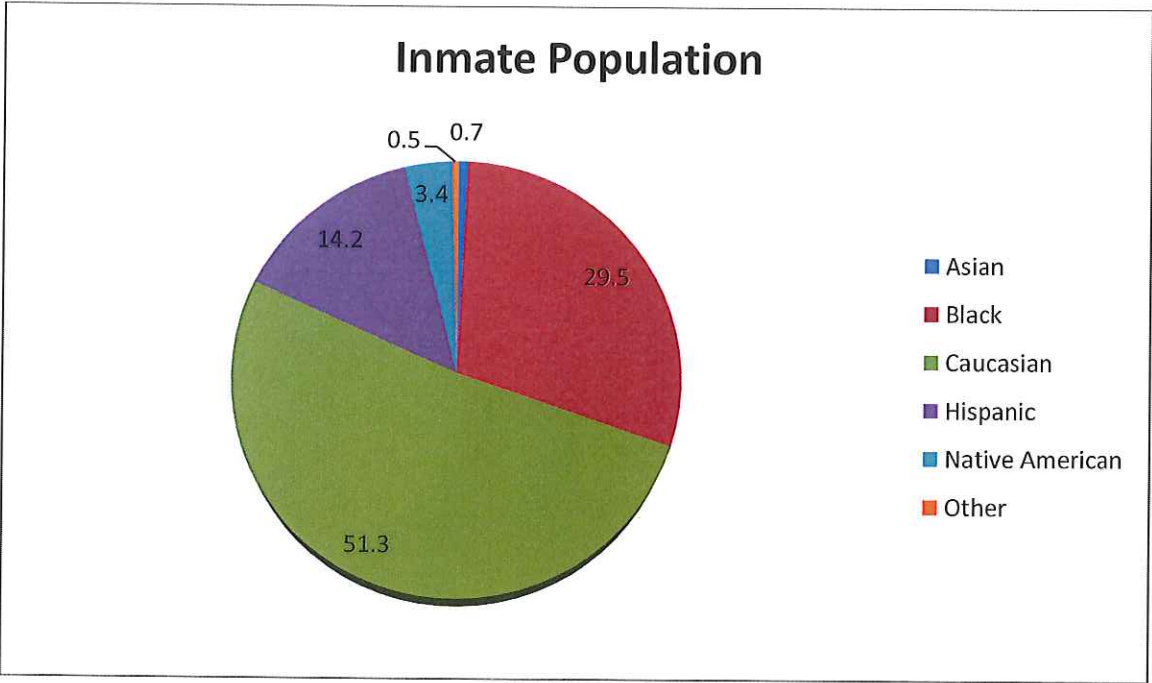
Staff continues to be professional in their dealings with troublesome inmates. Inmates and staff appear to be observing and maintaining appropriate boundaries. There has been some progress with the culture of the facility. PREA complaints are down from previous years, while PREA awareness is still high. Inmates collectively do not view PREA complaints as a way to get revenge on staff.

**Goals for 2017**

1. Successful PREA audit October 18-19 with corrective action if necessary within 6 months.
2. Continue training staff and orientating inmate to maintain PREA awareness.

**SECTION IX**

**Nebraska State Penitentiary**  
Richard Cruickshank, Warden  
Current Staff:  
Current Population: 1349  
Custody Level: Maximum, Medium,  
Minimum  
Age: 19-88  
Male only facility



Nebraska State Penitentiary currently houses a wide range of inmates; due to the diverse population, inmates are offered the following Educational/Life Skills, Vocational programs, Self-Improvement programs and support services. They also have the ability to participate in one of two canine programs, Educational programs (ABE, ESL and GED), and meaningful employment with Cornhusker State Industries and participate in a variety of club activities. Many of the above listed opportunities are dependent upon institutional behavior, sentence structure and recommendation from various entities.

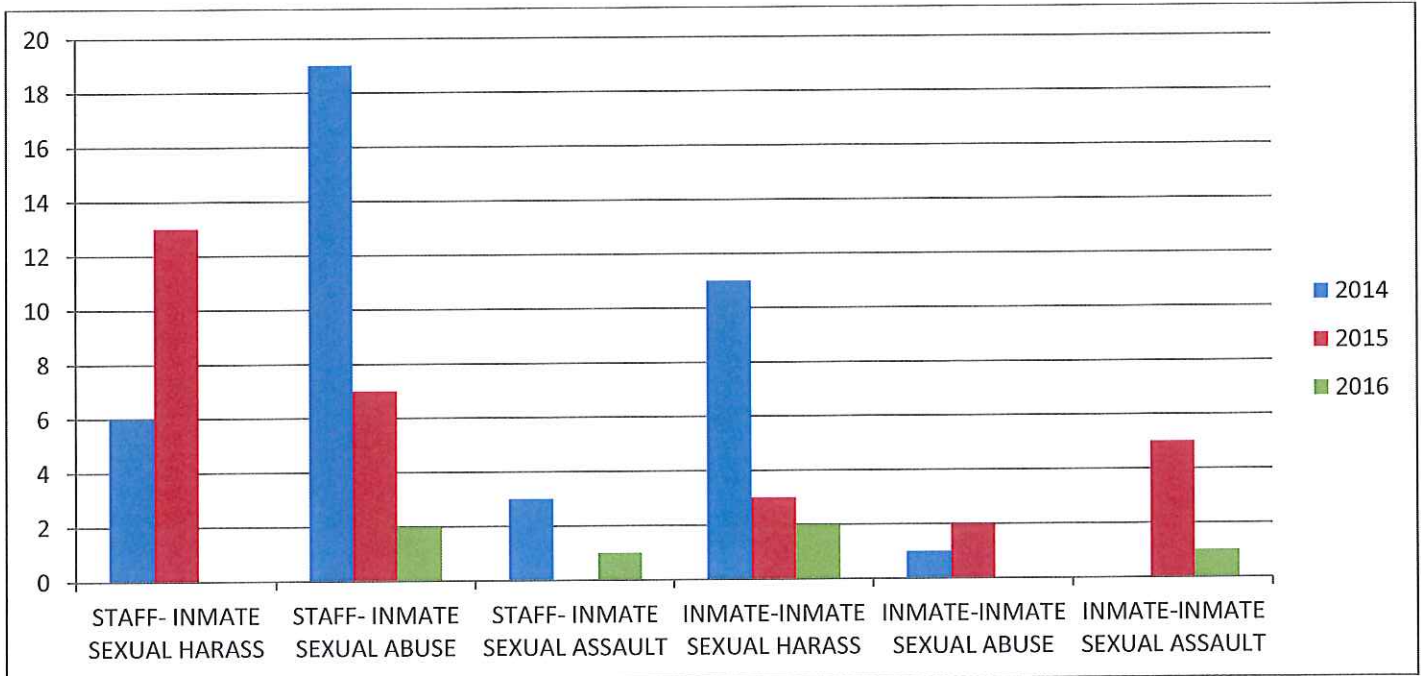
**External PREA Audit:** NSP is scheduled for the next PREA audit July 9-10, 2018.

**ACA Audit:** NSP completed their internal ACA audit on February 4-6, 2016, during this audit NSP was found to be in compliance with all mandatory standards and non-compliant with 4 of the non-mandatory standards.

## PREA INVESTIGATIONS

<b>Total Investigations</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	3
Unfounded	1
Open/Ongoing	2
Total number of investigations	6
<b>Staff Perpetrated Sexual Assault (Attempted)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Staff Perpetrated Sexual Assault (Completed)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	1
Total	1
<b>Staff Perpetrated Sexual Abuse (Attempted)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Staff Perpetrated Sexual Abuse (Completed)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	1
Unfounded	1
Open/Ongoing	0
Total	2
<b>Staff Perpetrated Voyeurism</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Staff Perpetrated Sexual Harassment</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Inmate Perpetrated Sexual Assault (Attempted)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Inmate Perpetrated Sexual Assault (Completed)</b>	<b>Number</b>

Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	1
Total	1
<b>Inmate Perpetrated Sexual Abuse</b>	
<b>Number</b>	
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Inmate Perpetrated Sexual Harassment</b>	
<b>Number</b>	
Substantiated	0
Unsubstantiated	2
Unfounded	0
Open/Ongoing	0
Total	2
<b>County Attorney Referrals</b>	
<b>Number</b>	
Referred to Lancaster County Attorney for prosecution	0
Lancaster County Attorney pursued prosecution	0
Staff perpetrated sexual assault/abuse	0
Inmate perpetrated sexual assault/abuse	0
Staff guilty of sexual abuse of an inmate or parolee in the first degree	0
Staff guilty of sexual abuse of an inmate or parolee in the second degree	0
Inmate guilty of sexual abuse	0
Comments:	





**Identified Problem Areas:**

Due to the large population at NSP, the amount of Aggressors and Vulnerable inmates have risen therefore creating a more difficult way to manage population.

**Assessment of Facility's Progress**

The facility works to insure continue compliance with nationally recognized accreditation standards which emphasizes safety, security, health care including behavior health, inmate rights and programs. The facility continues to identify inmates who create problems and address the inmate behavior. The Department's Compliance Managers continue to meet with and work closely with the Agency's PREA Coordinator. Identified PREA related incidents are investigated in accordance with PREA standards. The Penitentiary has gone through an External audit in 2015 which had very good results. NSP will need to continue to work on education of staff and inmates. Staff needs to continue to write detailed reports about the situations, administratively we need to stream line the assignment of investigations.

**Goals for 2017**

1. Would like to see the Department develop an internal PREA Audit Process within 90 days of an External PREA audit much like the ACA audits
2. Continue to work with Unit Staff to ensure that the 30 days evaluations are being completed after inmates arrive at the facility.
3. Like to see each area have a PREA bulletin board area enclosed so all posters and memos can be posted and kept organized so no other documents cover them while posted
4. More responsive time in assignment of investigations.

## SECTION X

### Omaha Correctional Center

Barbara Lewien, Warden

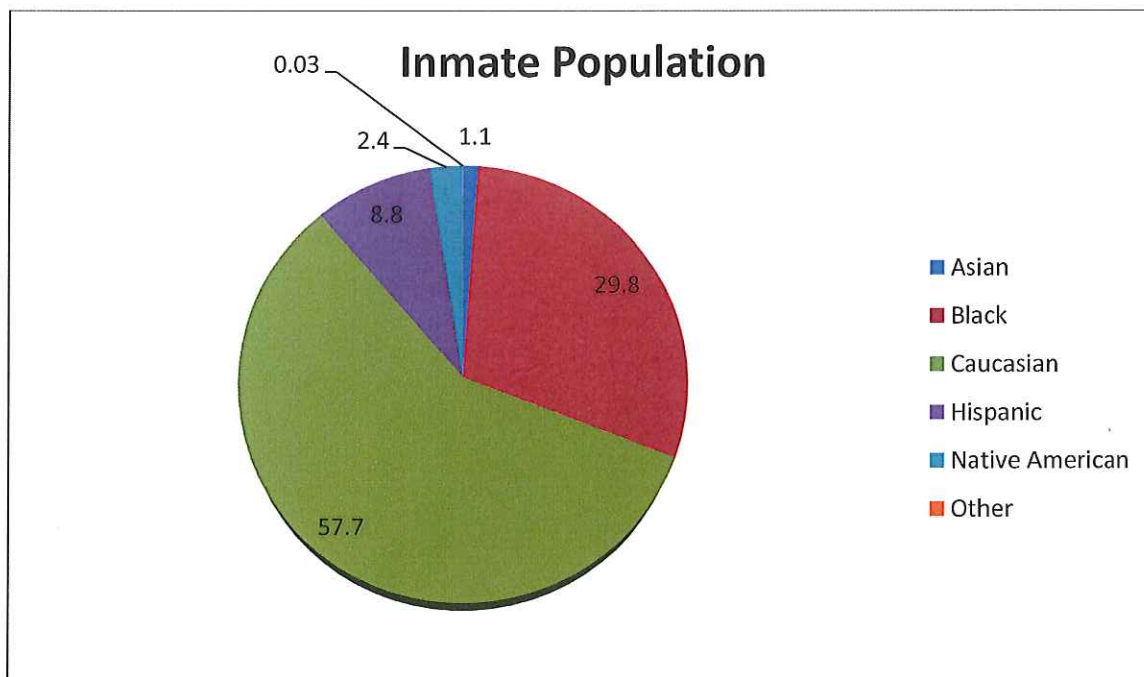
Current Staff: 217

Current Population: 769

Custody Level: Medium, Minimum

Age: 19-81

Male only facility



Omaha Correctional Center has a large population of drug offenders and sex offenders housed in their facility, so they offer programs for these offenders. OCC also has a substance abuse program, mental health counseling. Inmate is offered ABE/GED classes, self-betterment clubs and volunteer activities. To reduce idleness in inmates, they are encouraged to maintain a job working in many of the unit porter positions, in the kitchen, in A & R, in the library, with maintenance, in Cornhusker State Industries.

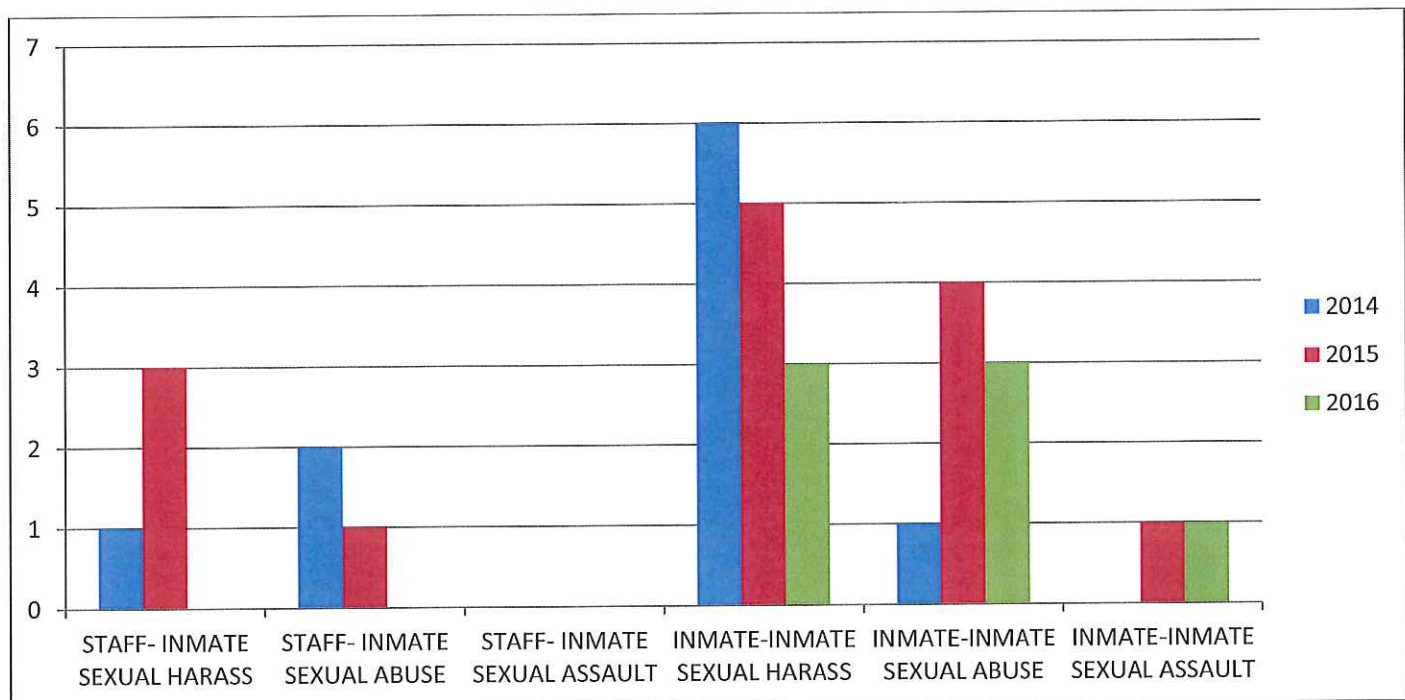
**External PREA Audit:** OCC completed their first PREA audit on March 11-13, 2015. They were found to be compliant with 42 of the 44 standards. Corrective actions were taken to be 100% compliant.

**ACA Audit:** OCC completed their internal audit on June 15-17, 2016, they were found to be 100% compliant with all mandatory standards and 98.8% compliant with non-mandatory standards. OCC completed their most recent external audit on October 24-26, 2016. They were found to be 100% compliant with mandatory standards and 98.8% with non-mandatory standards.

## PREA INVESTIGATIONS

<b>Total Investigations</b>	<b>Number</b>
Substantiated	1
Unsubstantiated	4
Unfounded	2
Open/Ongoing	0
Total number of investigations	7
<b>Staff Perpetrated Sexual Assault (Attempted)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Staff Perpetrated Sexual Assault (Completed)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Staff Perpetrated Sexual Abuse (Attempted)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Staff Perpetrated Sexual Abuse (Completed)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Staff Perpetrated Voyeurism</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	1
Open/Ongoing	0
Total	1
<b>Staff Perpetrated Sexual Harassment</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Inmate Perpetrated Sexual Assault (Attempted)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Inmate Perpetrated Sexual Assault (Completed)</b>	<b>Number</b>

Substantiated	0
Unsubstantiated	0
Unfounded	2
Open/Ongoing	0
Total	2
<b>Inmate Perpetrated Sexual Abuse</b>	
<b>Number</b>	
Substantiated	0
Unsubstantiated	0
Unfounded	2
Open/Ongoing	0
Total	2
<b>Inmate Perpetrated Sexual Harassment</b>	
<b>Number</b>	
Substantiated	1
Unsubstantiated	1
Unfounded	0
Open/Ongoing	0
Total	2
<b>County Attorney Referrals</b>	
<b>Number</b>	
Referred to Douglas County Attorney for prosecution	0
Douglas County Attorney pursued prosecution	0
Staff perpetrated sexual assault/abuse	0
Inmate perpetrated sexual assault/abuse	0
Staff guilty of sexual abuse of an inmate or parolee in the first degree	0
Staff guilty of sexual abuse of an inmate or parolee in the second degree	0
Inmate guilty of sexual abuse	0
Comments:	



## **Identified Problem Areas:**

Staffing

Surveillance Cameras

## **Assessment of Facility's Progress**

The Department is working on filling the staffing vacancies by holding hiring boards. In the meantime the Department is utilizing overtime to ensure that the facilities are appropriately staffed. Some oscillating cameras have been replaced with fixed cameras and the DVR system has been upgraded to MVR system. This upgrade results in a clearer picture and longer storage capability

Throughout 2016, staff at OCC diligently continued in their efforts to protect inmates from sexual assault/abuse. Practices in place to accommodate this include.

- Providing staff training relevant to PREA
- Development of written procedures- Operations Memorandum specific to OCC to coincide with the Departments Administrative Regulation 203.11, Sexual Assault/Abuse
- Providing relevant information to volunteers and contract personnel;
- Staff reviews of inmates for victim/aggressor status;
- Orientation of inmates to include information regarding sexual assault/abuse'
- Making information available to inmates for reporting abuse, including signs posted throughout the facility encouraging such reporting
- Investigation and resolution of PREA related complaints.

## **Goals for 2017**

1. Respond immediately to all allegations of sexual assault/abuse
2. Review policy, procedures and practice and consider changes to better prevent, detect and respond to sexual assault/abuse.
3. Increase security and Unit Management staffing levels.
4. Continue to upgrade video surveillance system.
5. Maintain staff training for PREA, including investigator training as needed

## SECTION XI

### **Tecumseh State Correctional Institution**

Brad Hansen- Warden

Current Staff: 406

Current Population: 1031

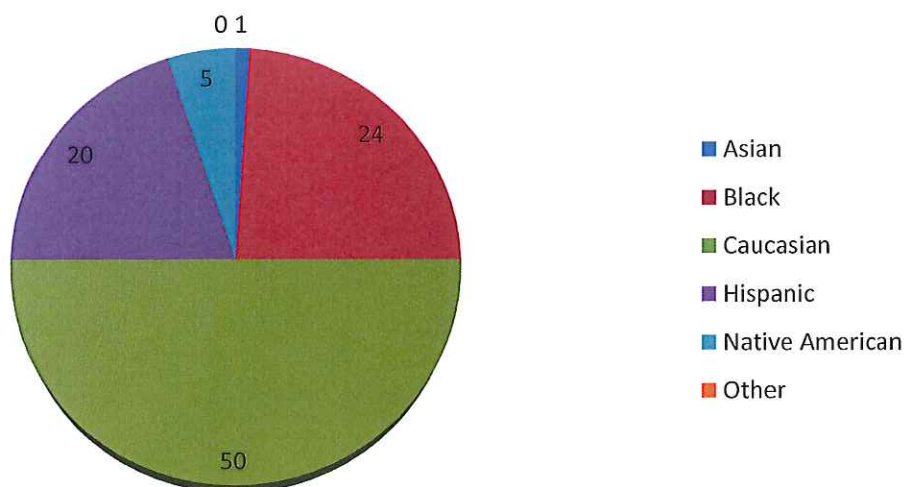
Custody Level: Death Row, Maximum, Medium

Age 19-85

Male only facility



### **Inmate Population**



Tecumseh State Correctional Institution offers, ABE/GED classes, college correspondence courses, Transformation Project for inmates in restrictive housing, Alcoholic Anonymous, self-betterment clubs, volunteer activities, release programs, English as a Second Language (ESL) classes, vocational education programs. Work programs include traditional facility work programs, health porters, and Cornhusker State Industries operations (Laundry and Woodshop.) Inmates are also allowed to participate in religious services as well as recreational activities.

**External PREA Audit: July 26-28, 2016:** Thirty-nine standards were met, two were exceeded and three required corrective action. These corrective actions have been completed and a final report has been issued finding TSCI in compliance with PREA standards.

**ACA Audit:** An external audit was conducted on September 28-30, 2015, TSCI was found 100% compliant with mandatory standards and 99.77% on non-mandatory standards. An internal audit was completed on

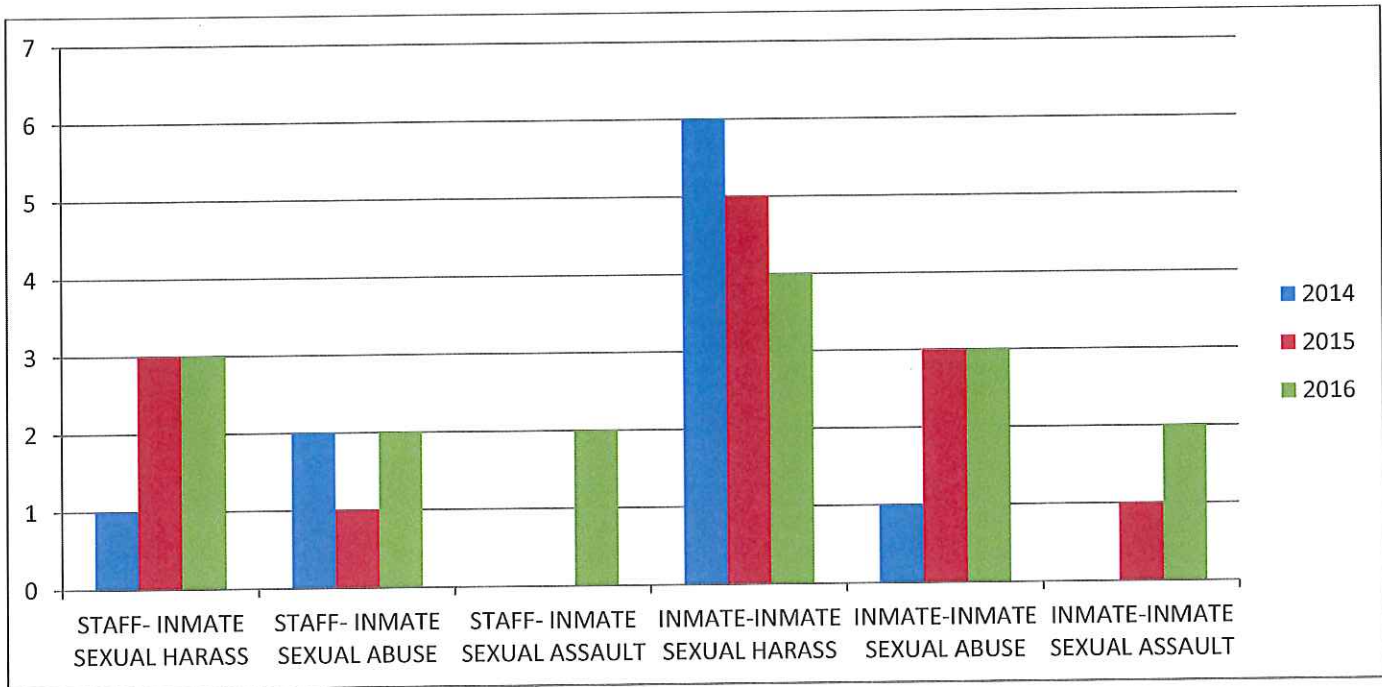
August 24-25, 2016, TSCI was found to be 100% compliant on mandatory standards and 99.8% on non-mandatory. The next external audit is scheduled for July 26, 2017

### PREA INVESTIGATIONS

Total Investigations	Number
Substantiated	1
Unsubstantiated	11
Unfounded	3
Open/Ongoing	1
Total number of investigations	16
Staff Perpetrated Sexual Assault (Attempted)	Number
Substantiated	1
Unsubstantiated	0
Unfounded	1
Open/Ongoing	0
Total	2
Staff Perpetrated Sexual Assault (Completed)	Number
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
Staff Perpetrated Sexual Abuse (Attempted)	Number
Substantiated	0
Unsubstantiated	1
Unfounded	1
Open/Ongoing	0
Total	2
Staff Perpetrated Sexual Abuse (Completed)	Number
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
Staff Perpetrated Voyeurism	Number
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
Staff Perpetrated Sexual Harassment	Number
Substantiated	0
Unsubstantiated	3
Unfounded	0
Open/Ongoing	0
Total	3
Inmate Perpetrated Sexual Assault (Attempted)	Number
Substantiated	0
Unsubstantiated	0
Unfounded	0

Open/Ongoing	0
Total	0
<b>Inmate Perpetrated Sexual Assault (Completed)</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	1
Unfounded	0
Open/Ongoing	1
Total	2
<b>Inmate Perpetrated Sexual Abuse</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	2
Unfounded	1
Open/Ongoing	0
Total	3
<b>Inmate Perpetrated Sexual Harassment</b>	<b>Number</b>
Substantiated	0
Unsubstantiated	4
Unfounded	0
Open/Ongoing	0
Total	4
<b>County Attorney Referrals</b>	<b>Number</b>
Referred to Johnson County Attorney for prosecution	0
Johnson County Attorney pursued prosecution	0
Staff perpetrated sexual assault/abuse	0
Inmate perpetrated sexual assault/abuse	0
Staff guilty of sexual abuse of an inmate or parolee in the first degree	0
Staff guilty of sexual abuse of an inmate or parolee in the second degree	0
Inmate guilty of sexual abuse	0
Comments:	





**Assessment of Problem Areas:**

Investigations

Video Monitoring/Technology

Staffing

**Assessment of Facility’s Progress**

To assist with investigations more time has been added to ensure that thorough investigations are completed. TSCI continues to expand digital video recording of various areas in 2016. Several cameras were replaced with better functioning models and some were added. TSCI continues to focus on recruiting and retention of staff. TSCI continues to make every effort to provide an environment safe from sexual harassment or abuse. Screenings are conducted to inform housing and work assignments decisions. Video monitoring is used in the prevention and detection of sexual abuse. Sexual safety is considered when staffing plans and facility resources are evaluated. Allegations are reported and investigated thoroughly by trained personnel. During the 2016 PREA audit most deficiencies were in documentation of actions rather than a lack of action taken. Improvements were made in utilizing screening information to make informed housing and work assignments. It is clear that TSCI has taken appropriate steps to prevent, detect and address sexual abuse and assault.

In 2016 TSCI investigated seventy five percent fewer allegations that did fall under PREA than in 2015

**Goals for 2017**

1. Continue to learn and understand PREA processes and requirements
2. Ensure thorough investigation of complaints as well as thorough reviews
3. Develop tools for staff to utilize screening information more efficiently and effectively

## SECTION XII

### Work Ethic Camp

Pamela Morello- Warden

Current Staff: 79

Current Population: 167

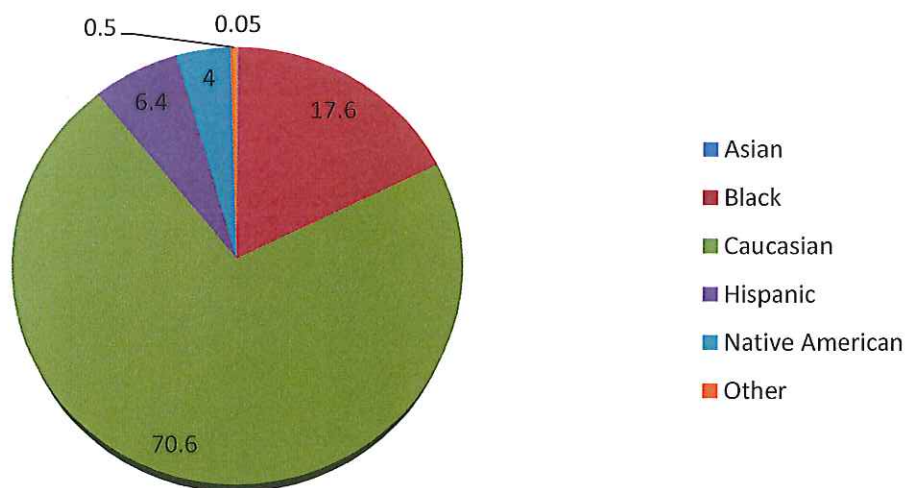
Custody Level: Minimum B

Age: 20-63

Male only facility



### Inmate Population



The Work Ethic Camp programming department offers the following classes: Seven Habits on the Inside, Victim Impact, Destination...Dads parenting program, Anger Awareness Education, Employment and budgeting workshops, flagger and vocational classes (Intro to Business, Prairie Gold Homes, and ABC Construction), ABE/GED, IOP and OP with individual and group counseling. New programming will also be starting in the near future with Thinking for a Change and Beyond Anger.

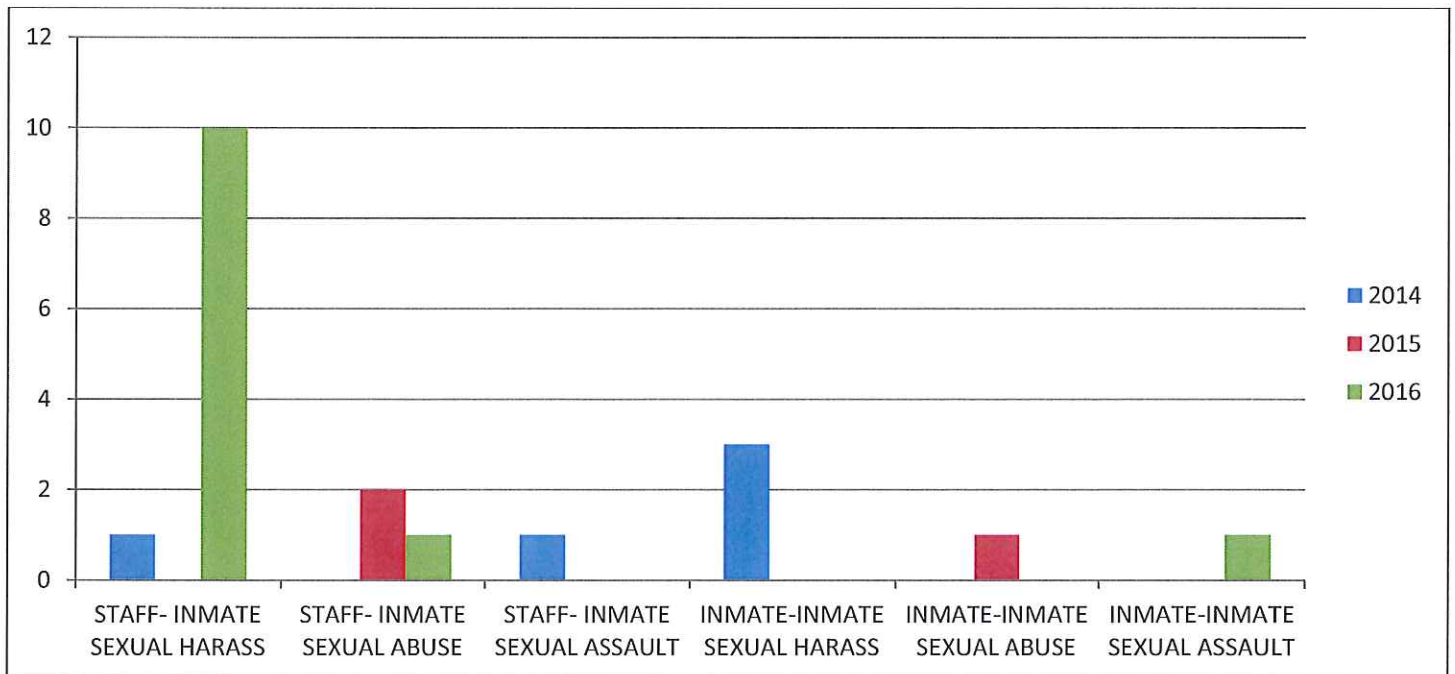
**External PREA Audit:** The Work Ethic Camp had the first external PREA audit on September 16-17, 2014. They were found to be compliant on 43 standards and exceeded on 1. Corrective action was required regarding Third person reporting and Storage of Data and Publication as the NDCS website did not contain the necessary PREA information. All corrections were made before the allotted deadline. Next external audit is scheduled for April 24-25, 2017

**ACA Audit:** WEC had an internal ACA Audit on May 11-12, 2017 and passed all areas. WEC is currently on ACA monitoring and visit on May 23-24 and reaccreditation was maintained.

## PREA INVESTIGATIONS

Total Investigations	Number
Substantiated	0
Unsubstantiated	2
Unfounded	0
Open/Ongoing	0
Total number of investigations	2
Staff Perpetrated Sexual Assault (Attempted)	Number
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
Staff Perpetrated Sexual Assault (Completed)	Number
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
Staff Perpetrated Sexual Abuse (Attempted)	Number
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
Staff Perpetrated Sexual Abuse (Completed)	Number
Substantiated	0
Unsubstantiated	1
Unfounded	0
Open/Ongoing	0
Total	1
Staff Perpetrated Voyeurism	Number
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
Staff Perpetrated Sexual Harassment	Number
Substantiated	0
Unsubstantiated	1
Unfounded	0
Open/Ongoing	0
Total	1
Inmate Perpetrated Sexual Assault (Attempted)	Number
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
Inmate Perpetrated Sexual Assault (Completed)	Number

Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Inmate Perpetrated Sexual Abuse</b>	
<b>Number</b>	
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>Inmate Perpetrated Sexual Harassment</b>	
<b>Number</b>	
Substantiated	0
Unsubstantiated	0
Unfounded	0
Open/Ongoing	0
Total	0
<b>County Attorney Referrals</b>	
<b>Number</b>	
Referred to County Attorney for prosecution	0
County Attorney pursued prosecution	0
Staff perpetrated sexual assault/abuse	0
Inmate perpetrated sexual assault/abuse	0
Staff guilty of sexual abuse of an inmate or parolee in the first degree	0
Staff guilty of sexual abuse of an inmate or parolee in the second degree	0
Inmate guilty of sexual abuse	0
Comments:	



### **Assessment of Problem Areas:**

PREA process from initial report to incident review is very time consuming.

### **Assessments of Facility's Progress**

Knowing who has investigations and if they need assistance can assist in reducing the time that it takes to complete the investigation process. The Work Ethic Camp continues to work daily on PREA related standards to ensure we are in compliance.

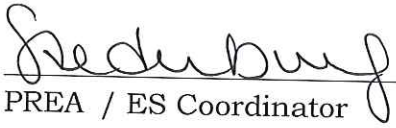
We continue with staff and volunteer education. The staff overall have a better understanding of the PREA process and it is part of our day to day activities. We have added one more PREA investigator to our staff to give us more options. The PREA team continues to meet monthly to identify inmates that are potential aggressors or potential victims. We now have a spreadsheet to track all reports from beginning to end that we obtained from another Nebraska facility. The Work Ethic Camp will continue to prepare for the upcoming audit by organizing files and ensuring policy is up to date.

The inmates are provided with PREA education prior to coming to WEC and then are given more facility specific information once they arrive.

### **Goals for 2017**


1. To prepare for and ensure success at our second external PREA Audit.
2. Continue to monitor staff to ensure all staff do not become complacent with their responsibilities as they relate to PREA by providing reminders and refreshers
3. Maintain accurate PREA files and statistics.

This Document was Prepared and Submitted By:

  
PREA / ES Coordinator

3-29-17  
Date


**Reviewed by:**

  
Security Administrator

4-6-17  
Date

  
Deputy Director-Institutions

4/5/17  
Date

  
Deputy Director- Programs & Community Services

4-6-17  
Date

  
Director

4.10.17  
Date